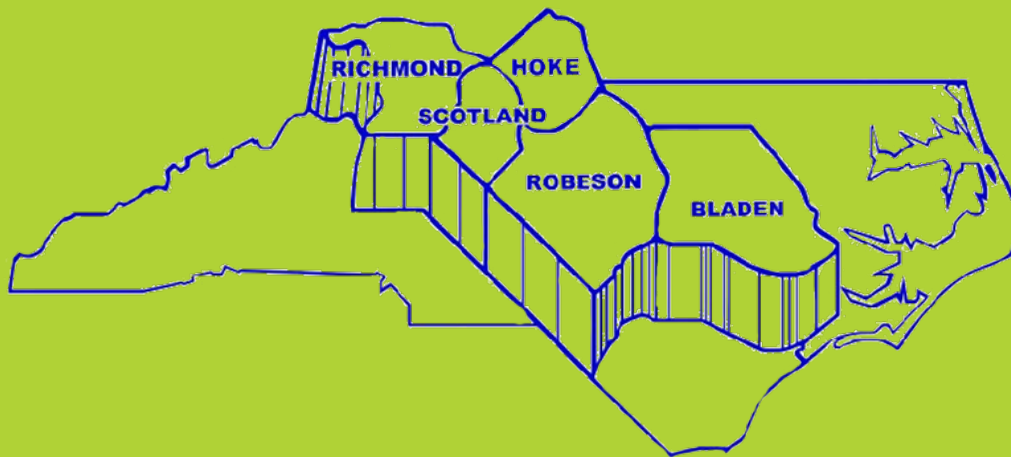


2019 • 2020



ANNUAL REPORT

Lumber River Council of Governments

Chairman's Message



Rufus Duckworth
LRCOG Board Chairman

As I begin my term as chair of the Lumber River Council of Governments Board of Directors, it is with honor that I present to you the Annual Report for fiscal year 2019-2020. This year, our municipalities, counties, state, nation, and even the world have dealt with unprecedented challenges and circumstances due to COVID-19; however, as illustrated through this year's annual report, the value and dedication of the Lumber River Council of Governments (LRCOG) to our region's citizens and its member governments has remained steadfast.

Over the past year, the LRCOG has demonstrated its tenacity and adaptability by providing new and innovative resources to serve our local governments, employers, job seekers, and older adults. Our Area Agency on Aging has been on the frontlines, not only providing traditional services to older adults, but also identifying and responding to the unique and changing needs that have surfaced due to COVID-19. Our Area Agency on Aging has set up drive-through nutrition sites to safely serve meals to our congregate participants, distributed adult coloring books and robotic animals to long-term care facilities to reduce social isolation, and located high-demand supplies, such as toilet paper and hand sanitizer, to create care packages for older adults in all five counties. Our Workforce Development division has continued to support job seekers and employers in the region through new job training programs, including programs for employers to train their workers how to safely operate in the new COVID-19 world. The Workforce Development division has also continued to provide financial support to over 103 community college students to allow them to complete their degrees or certifications in spite of unforeseen financial hardships caused by COVID-19. Finally, our Community & Economic Services division has continued to provide our region with exceptional transportation, water and sewer, and general planning services while working tirelessly to provide our region with relevant and timely information on available funding opportunities and actions that our local governments can take to respond to the global pandemic.

As we continue in this new way of life, one thing is certain with the continued support of its member governments, the LRCOG will continue to be there to help our region and its citizens to respond and adapt to whatever challenges may be presented now and in the future.

I am grateful for the opportunity to help lead the LRCOG into that future.

Who We Are

We are one of North Carolina's 16 Regional Councils established to support community and economic development within the counties we serve. Our region - Bladen, Hoke, Richmond, Robeson, and Scotland counties - has a rich cultural heritage and history. We believe that the region's people are our most valuable regional asset. Through our programs and services, we seek to celebrate the uniqueness of our region while also focusing on its common community and economic future together.

Our Mission

In its dedication to regional excellence, the Lumber River Council of Governments is proactive in identifying local and regional needs and the resources to address those needs in an effective and fair manner.

Table of Contents

LRCOG Board of Directors	4
Fiscal Year Budget	5
Area Agency on Aging	6
Community and Economic Services	9
Workforce Development	13
Fair Bluff Housing Complex	17
LRCOG Staff	19

2019-2020 LRCOG Board of Directors

OFFICERS

Chairman	Mary Jo Adams
Vice-Chairman	Rufus Duckworth
Second Vice-Chairman	Robert L. Conoly
Treasurer	David Kirby

COUNTY REPRESENTATIVES

Bladen County	Charles Ray Peterson
Hoke County	James Leach
Hoke County	Tony Hunt (Alternate)
Richmond County	Jimmy L. Capps
Robeson County	Raymond Cummings*
Scotland County	John Alford
Scotland County	Clarence McPhatter II (Alternate)

MUNICIPAL REPRESENTATIVES

Bladenboro	Rufus Duckworth	Maxton	Virgil Hutchinson
Bladenboro	Jeff Atkinson (Alternate)	McDonald	Dannie Bacot
Clarkton	Linda Croom	Norman	Nancy Paxton
Dobbins Heights	Angeline K. David	Norman	Tonia Collins (Alternate)
Dublin	David Kirby	Orrum	Jessie Stephens
East Arcadia	Perry Blanks	Parkton	Robin Hill
East Arcadia	Lillian Graham (Alternate)	Pembroke	Larry McNeill
Elizabethtown	Richard “Dicky” Glenn*	Proctorville	Michael Sealey
Elizabethtown	Rich Glenn	Proctorville	Alphonso McRae (Alternate)
Elizabethtown	Howell Clark (Alternate)	Raeford	Robert L. Conoly
Ellerbe	Elsie L. Freeman	Red Springs	Murray McKeithan
Fairmont	Charles Townsend	Red Springs	Caroline Sumpter (Alternate)
Fairmont	Felecia McLean-Kesler (Alternate)	Rennert	Vivian W. McRae
Gibson	Eric Stubbs	Rockingham	Denise Sullivan
Gibson	Adam Liles (Alternate)	Rockingham	A. Eugene Willard (Alternate)
Hamlet	Maurice Stuart	Rowland	Jean Love
Hamlet	Oscar Sellers (Alternate)	St. Pauls	Debbie Inman
Hoffman	Tommy Hart	St. Pauls	Jerry Quick (Alternate)
Laurinburg	Mary Jo Adams	Tar Heel	Roy Dew*
Laurinburg	Mary Evans (Alternate)	Tar Heel	Samuel Allen
Lumberton	Owen Thomas	Wagram	Robert McLaughlin
Lumber Bridge	William Davis	Wagram	Milton Farmer (Alternate)
Marietta	Donna Stubbs	White Lake	Timothy Blount
Marietta	Walter Powell (Alternate)	White Lake	Mike Suggs (Alternate)

In Memory Of



Richard ‘Dicky’ Glenn
Elizabethtown
(1939-2019)*



Raymond Cummings
Robeson County
(1958-2020)*



Roy Dew
Tar Heel
(1940-2019)*

Fiscal Year 2019-2020

Revenues

<u>FEDERAL</u>	<u>STATE</u>	<u>LOCAL</u>
\$7,188,460	\$2,781,494	\$743,518
<u>TOTAL REVENUES</u>		
\$10,713,472		

Expenditures

AGING	
PLANNING & ADMINISTRATION	237,181
OMBUDSMAN	181,091
COORDINATED SERVICES	2,176,741
AAA HOUSING	211,125
NUTRITION	680,579
OA STATE FUNDING	48,263
FAMILY CAREGIVER	145,706
TOTAL AGING	3,680,686

COMMUNITY & ECONOMIC SERVICES (CES)	
LOCAL TECHNICAL ASSISTANCE	117,575
LOCAL CONTRACTS	192,078
RURAL TRANS. PLANN.	140,300
LOCAL COG CAPITAL	112,957
TOTAL CES	562,910

WORKFORCE DEVELOPMENT	
ADMINISTRATION	348,388
ADULT	1,383,026
DISLOCATED WORKER	648,557
YOUTH	1,157,898
NATIONAL DISASTER RELIEF	2,644,293
STATEWIDE ACTIVITIES	287,714
TOTAL WORKFORCE	6,469,876

<u>TOTAL EXPENDITURES</u>
\$10,713,472

* Unaudited
* Does not include revenues and expenditures for Fair Bluff Housing Complex

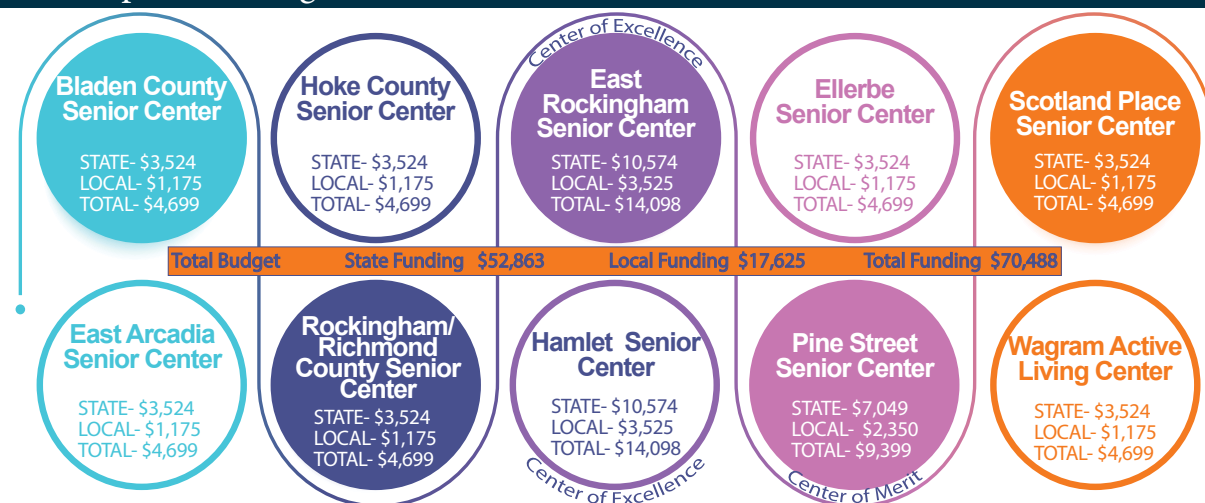
Area Agency on Aging

Family Caregiver Support Program



The Family Caregiver Support Program provides supportive services to unpaid caregivers by planning, referring, coordinating, and delivering services that can assist them with their caregiver needs.

General Purpose Funding for Senior Centers

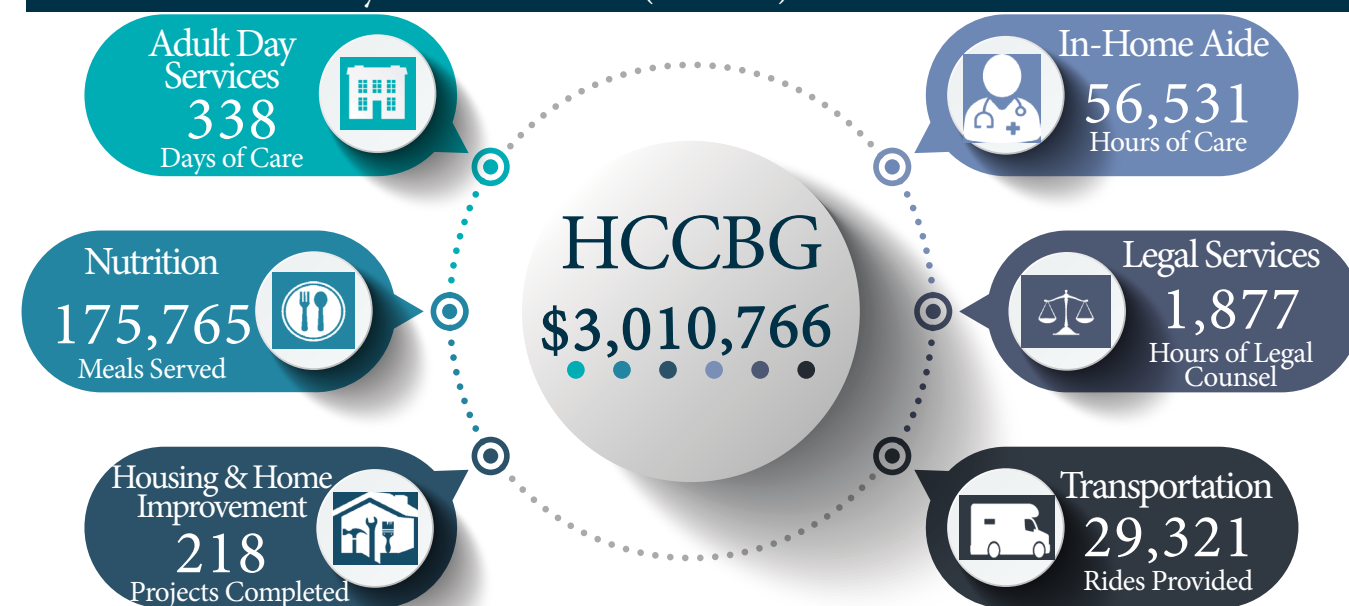


Health Promotions Program

Tai Chi Certification For Instructors



Home & Community Care Block Grant (HCCBG)



Seniors' Health Insurance Information Program (SHIIP)

The Seniors' Health Insurance Information Program counsels Medicare beneficiaries and their caregivers regarding their options for Medicare, Medicare supplements, Medicare Advantage, Medicare Part D, and long-term care insurance. The counselors also offer information and strategies to avoid Medicare fraud and abuse.

752
Clients Served

\$781,272
Cost Savings

Long-Term Care Ombudsman

The Ombudsman program provides a local voice for residents, family members, and citizens. The program attempts to resolve complaints to the resident's satisfaction, or, if they lack capacity, the satisfaction of the legally authorized representative. The Ombudsman utilizes various advocacy techniques to reach the desired outcomes, including negotiating, mediating, brokering, and empowering. Advocacy is provided in skilled, adult care, and family care home settings. During 2019-2020, the Ombudsman Program investigated:

86
Formal Complaints

62
Fully or Partially Resolved

16
Were Withdrawn

6
Not Resolved

Lumber River Senior Games

The athletic and performing arts events of senior games were canceled due to COVID-19, but a virtual heritage arts showcase was held.



Aging Outreach By The Numbers



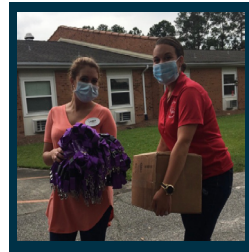
Elder Abuse Awareness billboards installed in Bladen, Hoke, Richmond, Robeson, and Scotland counties.

444,990
Total Weekly Impressions

7,119,840
Total Impressions

1,000

of adult coloring books distributed to long-term care facilities to provide to residents during COVID-19



758

of care packages distributed to home delivered and congregate clients

Congratulations



Ursula Selles and
Brad Allen, NCAOA Treasurer

Ursula Selles, Nutrition Director with the Area Agency on Aging, was honored at the 2020 North Carolina Association on Aging's Annual conference on March 6, 2020 as the Shining Star Award recipient. This award honors the quality of a direct service provider to older adults in their community.

With an engaging spirit and motivating personality, Ursula Selles has been able to reach out to new groups of volunteers and has increased the number of individuals that deliver meals in both Robeson and Scotland counties. Ursula works long hours in order to ensure that the job gets done and that frail elderly citizens in need of home-delivered meals do not "fall through the cracks." Her work ethic and positive energy are both amazing to behold! In what is a wonderful success story, one of the participants in her "Matter of Balance" class went from walking with a cane to, at the end of the class, working as a volunteer, delivering meals for the home-delivered meals program. The participant shared, "Ursula goes beyond the call of duty with her patience and understanding as an instructor. She takes

the time to teach and makes sure participants understand while always remaining relaxed and encouraging." She has been trained in and provides instruction and leadership in Tai Chi, Matter of Balance, Walk with Ease, Chronic Disease Self-Management, Arthritis Exercise, Powerful Tools for Caregivers, and Senior Games.

Ensuring that the faces of "Healthy Aging" match the diversity of her service area for Senior Games, Ursula has identified and sent for state-level training a number of people from diverse communities for the annual Senior Games Ambassadors program. One of them noted, "We are behind her 100%. She works so hard to make sure that we have the same opportunities as everyone else anywhere in the state. We love Ursula." In a region where chronic health challenges are a constant issue for older persons, Ursula makes exercise and other health-promoting activities fun and meaningful!

Ursula Selles currently serves as the Nutrition Director with the Area Agency on Aging and was also recently appointed as a board member with Meals on Wheels North Carolina. She has been employed with the Area Agency on Aging since 2017.

Community & Economic Services

The LRCOG's Community and Economic Services (CES) Division was involved in a number of key local and regional projects during the 2019-2020 Fiscal Year. As the traditional federal and state funds to support planning efforts have been eliminated, this has resulted in both the LRCOG and its member governments finding different ways to support planning-related work. To respond, staff planners in the CES Division have developed contract relationships with member governments to address specific needs, while continuing to answer questions about planning and zoning, manager recruitment, and data services.

Convene Groups and Partner Agencies

As a normal way of doing business, the LRCOG CES staff often convenes local member governments and partner agencies to discuss and solve challenges for a specific jurisdiction or for the region. In FY 2020, with the start of the COVID-19 pandemic, "convening" folks changed from actual in-person meetings to virtual communications using available technology. As we all grappled with this changed way of doing business, the LRCOG CES staff continued to deliver the following services:

CES staff served as support staff to the Bladen and Robeson counties Complete Count Committees for the 2020 Census. Both committees were formed in the fall of 2019 and included representatives of every identified population segment within the two counties.

Assisted with the *Census in the Schools* programs.

Activities Included:

Presentations to Public Organizations

Distribution of Census Information Across the Counties

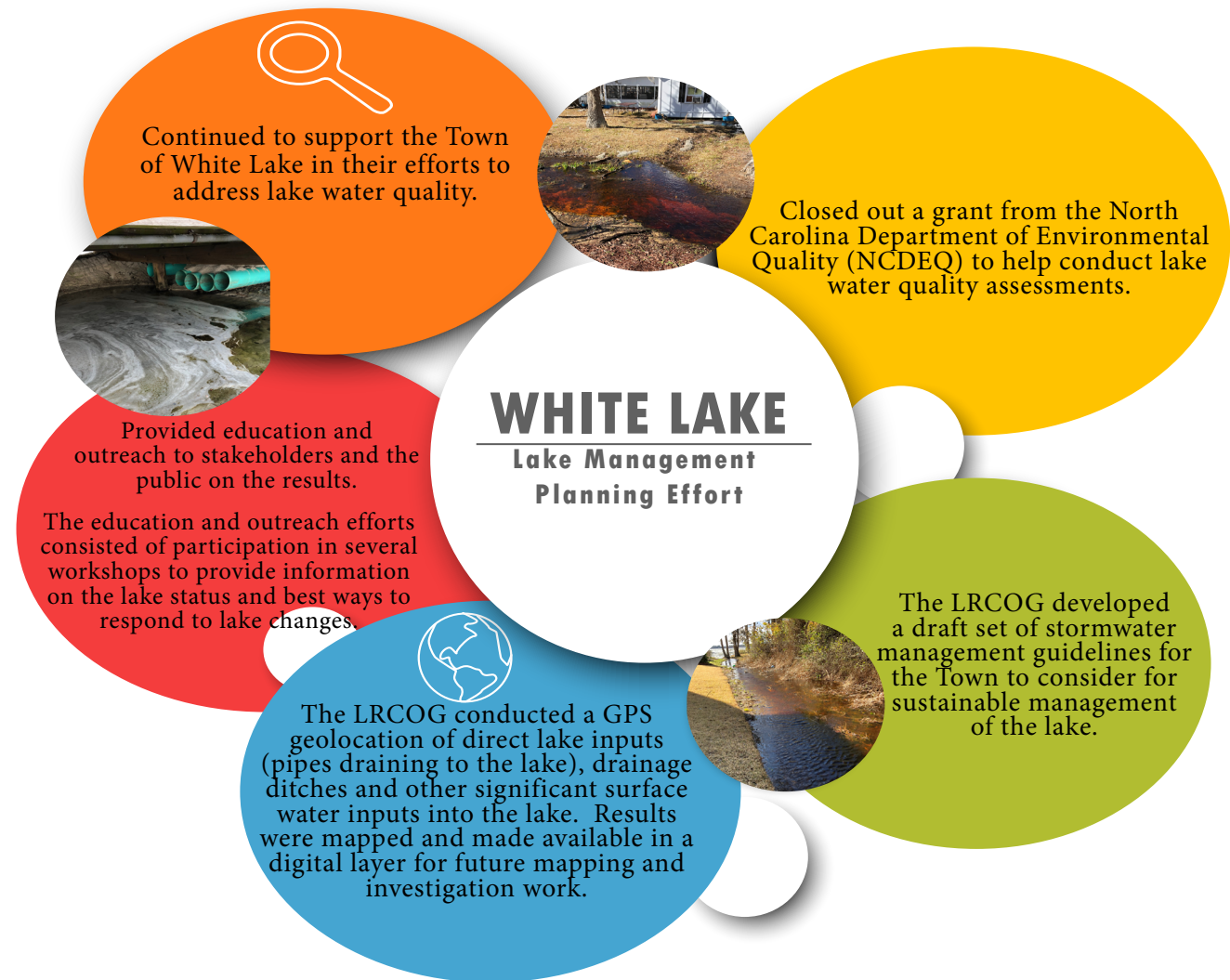
Census
2020

Food and supply drive-thrus were used as opportunities to encourage residents to complete their Census forms.

When COVID-19 restrictions were imposed, the groups turned to social media to keep the message in front of our citizens as well as blanketing each county with yards signs and billboards.

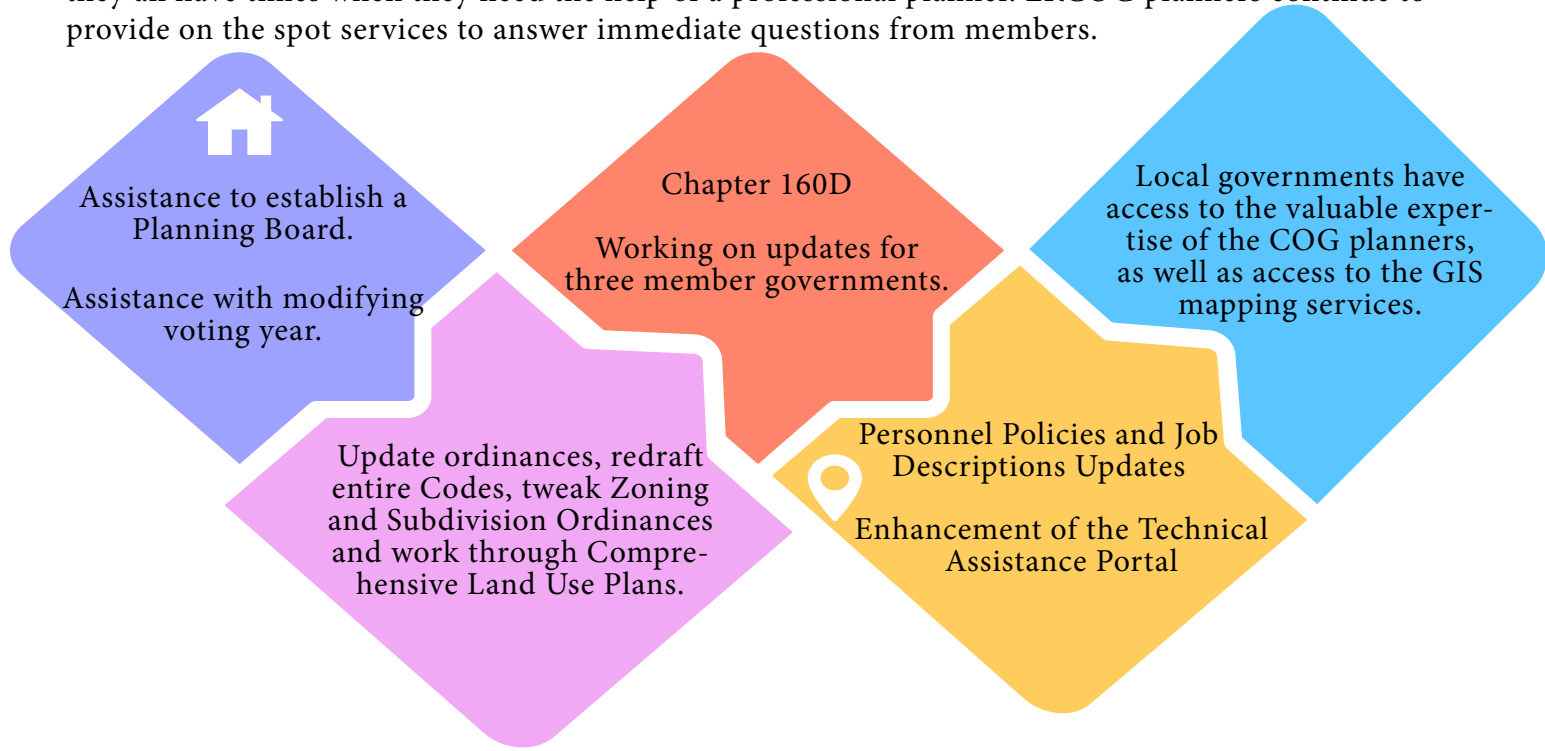
COVID-19
Response
EO 124 and 142

Provided a local interpretation of Executive Order 124 and 142 as it dealt with local government utility operations. Staff was available to answer questions and concerns on pay back plans and penalties.



Planning Assistance

Most of our local government members do not have a planner on staff that can cover things like zoning, updating ordinances, and interpreting regulations related to running a local government. Yet, they all have times when they need the help of a professional planner. LRCOG planners continue to provide on the spot services to answer immediate questions from members.



Develop and Administer Projects

Asset management planning involves the development of an asset inventory, a condition assessment of that inventory, maps, analysis, and recommendations concerning fiscal and operational management of each system and an action plan that reflects the priority needs of the community.

In recent years the LRCOG planners have been extensively involved in assisting members with issues revolving around their water and sewer utilities. Assistance with operational and management issues, developing customer profiles, fiscal management, and rate studies are several of the services the LRCOG has provided directly or through workshops and training opportunities. In the 2020 fiscal year, the LRCOG added two more AIA projects for our member governments. A summary of AIA activity is shown below:

BLADEN COUNTY

Jurisdiction	Status
✓ Bladenboro Sewer AIA	Completed
✓ Bladenboro Water AIA	Completed
✓ Dublin Sewer AIA	Ongoing
✓ Elizabethtown Sewer AIA	Ongoing
✓ Elizabethtown Water AIA	Ongoing
✓ White Lake Sewer AIA	Ongoing

ROBESON COUNTY

Jurisdiction	Status
✓ Fairmont Sewer AIA	Completed
✓ Parkton Sewer AIA	Completed
✓ Rowland Sewer AIA	Ongoing

RICHMOND COUNTY

Jurisdiction	Status
✓ Ellerbe Sewer AIA	Completed
✓ Ellerbe Water AIA	Completed

SCOTLAND COUNTY

Jurisdiction	Status
✓ Laurinburg Sewer AIA	Completed
✓ Laurinburg Water AIA	Completed

In Partnership with Other Councils of Government

Jurisdiction	Status
✓ Tabor City Sewer AIA	Completed
✓ Tabor City Water AIA	Ongoing
✓ Southport Sewer AIA	Completed
✓ Southport Water AIA	Ongoing
✓ Lake Waccamaw Sewer AIA	Ongoing

How Root Intrusion Starts

Rowland Sewer

Root Intrusion

Sewer Smoke Testing

Clay Pipe Collapsing

Ellerbe

The NC Board of Transportation adopted the State 2020-2029 Transportation Improvement Program (STIP) in September 2019.

Throughout FY 19-20, the RPO has been soliciting projects from jurisdictions and the public for consideration for inclusion in the next STIP (2023-2032). Staff submitted 21 Highway projects, 13 Aviation projects, 13 Bicycle & Pedestrian projects, 5 Rail projects, and 1 Transit project to NC-DOT for consideration.

The widening of I-95 to eight lanes from Exit 13 to Exit 22 will start in 2021. RPO staff has served on the Committee that is steering the NC 211 widening project from Raeford to Aberdeen through the NEPA (National Environmental Policy Act) process. Right of Way acquisition for that project is scheduled for 2021.

The STIP includes new funding for constructing I-73/74 around Rockingham and I-74 in Scotland and Robeson counties.

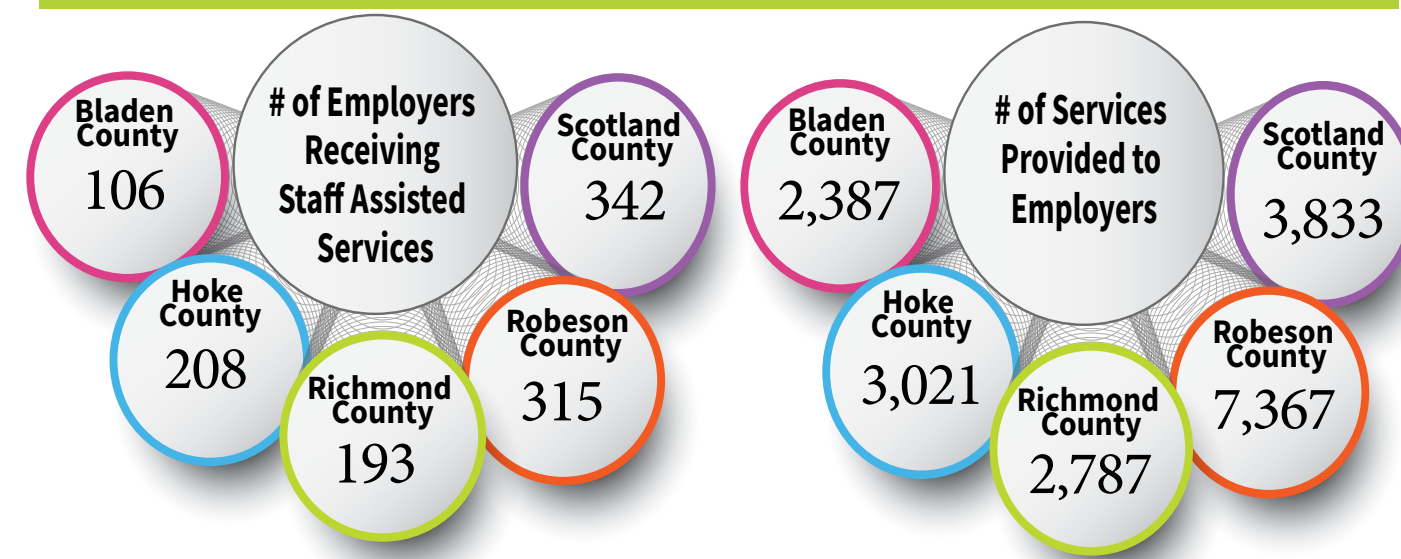
Other projects in our area that received new funding include the improvement of US 401 in Hoke and Scotland counties and seven highway projects in municipalities.

Staff continues to serve on the I-74 Corridor Study External Steering Committee, the Executive Committee and Administrative Documents Committee for the NC Association of RPOS, the NCDOT Integrated Project Delivery Committee, and the Fayetteville MPO Transportation Coordinating Committee.

The RPO continues to work on the update of the Robeson County Comprehensive Transportation Plan (CTP) with local governments, stake holders, and the NC-DOT. The RPO hosted a workshop for the Southeastern NC COG Regional Trails Plan in February.

Workforce Development

Business Services



Digital Advertising Company Partners with LRWDB to provide On-the-Job Training Opportunities in Bladen County.

The Lumber River Workforce Development Board would like to formally welcome Anthem Displays, LLC to the Lumber River region! Located in Elizabethtown, NC, Anthem Displays, LLC is a manufacturer and producer of outdoor electronic LED displays and billboards. To staff their facility and begin operations as soon as possible, Anthem Displays, LLC turned to Bladen NCWorks for their talent search, identification, and selection needs. To ensure that those individuals possess the specific skill sets that Anthem Displays, LLC requires, the company has partnered directly with the LRWDB and our WIOA program service providers, Bladen Community College and Two Hawk Workforce Services, to provide these employees with On-the-Job Training opportunities. To date, four employees have been placed into OJT opportunities with Anthem Displays, LLC. Two through Bladen Community College, one through Two Hawk Workforce Services, and one through the LRWDB's new COVID-19 Dislocated Worker Grant Program.

OUR 2019-2020

County Economic Developers
EDA- Economic Development Administration
Member Governments
NC Department of Commerce
NC Department of Emergency Management
NC Department of Environmental Quality

PARTNER AGENCIES

NC Regional Councils of Government and NC Tomorrow
NCDOT- North Carolina Department of Transportation
Non-profit Agencies
Southeastern Economic Development Commission
UNC School of Government
USDA- United States Department of Agriculture

Disaster Relief Employment Grant

In October 2018, the Lumber River Council of Governments received the National Dislocated Worker Disaster Relief Employment Grant to provide temporary jobs to individuals who became unemployed, temporarily or permanently, as a result of Hurricane Florence, or who were long-term unemployed. The jobs assisted in local recovery efforts, through clean-up and repair of facilities, and provision of humanitarian assistance in Bladen, Hoke, Richmond, Robeson and Scotland counties.

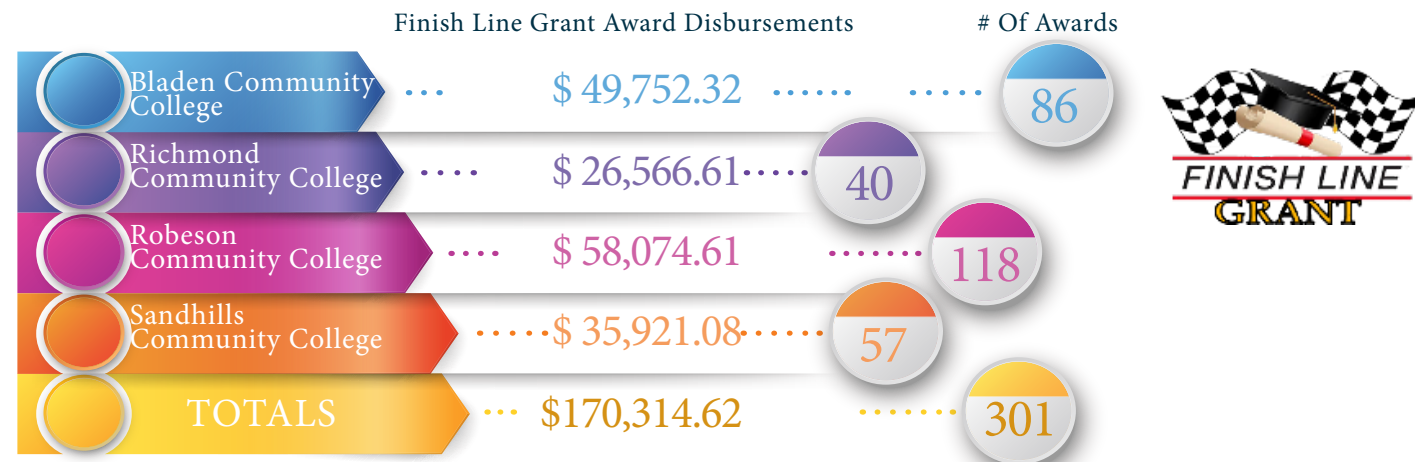
378 Work Experience Contracts

41 Participants Directly Affected By Hurricane Florence
81 Participants Have Entered Into Unsubsidized Employment

Participants Wages Paid	\$6,020,704.87
Supportive Services Provided	\$51,683.97
Administration	\$750,117.75
Total Grant Expenditures	\$6,822,506.59

Finish Line Grant (FLG)

In the Fall of 2018, the Lumber River Workforce Development Division received the Finish Line Grant to assist community college students that face unforeseen financial hardships that may have prohibited graduation. Since its inception 301 FLG awards have been provided.



With these awards, 137 students were able to attain credentials.

Local Area NCWorks Career Center Services

of Individuals Receiving Services

Bladen County	3,242
Hoke County	3,316
Richmond County	4,060
Robeson County	11,440
Scotland County	4,960

of Services Provided to Individuals

Bladen County	13,626
Hoke County	23,650
Richmond County	22,484
Robeson County	67,382
Scotland County	39,550

Jason Kelliham



Jason was enrolled in the college readiness program at Bladen CC. With hard work and dedication, Jason successfully earned his high school equivalency. The WIOA Program provided him with pre-employment training that included interviewing skills, resume writing, and job application assistance. Jason was able to secure employment and is currently employed full-time with Smithfield Foods in Tar Heel.

Kendrick Campbell



Three weeks after release from an 18-year incarceration, Kendrick was seeking employment assistance from Robeson County NCWorks Career Center. Sentinel Fence & Rail, under the leadership of Chad Herdon, General Manager, was able to give Kendrick the opportunity to become gainfully employed. Within 25 days, he mastered all required training and has become proficient and confident in his skills.

Brittany Wilkes



Brittany graduated from the Richmond CC ADN program in May 2020. She started working as a Registered Nurse at the Reid Heart Center at FirstHealth Moore Regional Hospital. "If it was not for the assistance from the NCWorks Career Center WIOA Program I would not be where I am today."

Mary Fields



Through the assistance of the WIOA program, Mary successfully completed her Respiratory Therapy degree and passed both TMC and CSE state required exams to become a Licensed Respiratory Therapist. She has gained employment at Moore Regional Hospital.

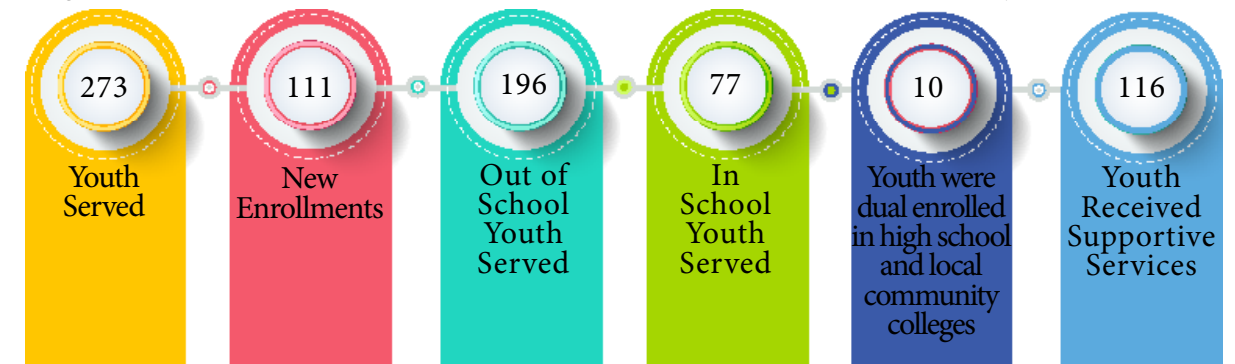
James, Kenneth and Clara



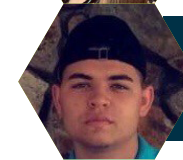
Due to COVID-19, Richmond County faced the permanent closure of an established textile plant, Filspec/Richmond Specialty Yarns. As layoffs approached, James and Kenneth, along with their sister, Clara, visited the NCWorks Career Center in Richmond County for assistance. Thanks to the swift actions of the career center staff James and Kenneth were both hired by American Woodmark the same day. Clara has secured employment in an industrial cleaning position.

Lumber River Youth Services

The Lumber River Workforce Development Board Workforce Innovation and Opportunity Act (WIOA) Youth Program enables youth aged 14-24 to expand their opportunities in the workforce by providing activities that will increase their educational level and enhance their job skills and abilities.



Madison recently graduated with an Associate of Arts Degree in Elementary Education. Madison plans to attend the University of North Carolina at Pembroke to obtain her Bachelor's Degree in Elementary Education.



Atrail has attained his Certified Nursing Assistance (CNA) certification, Associates of Arts Degree, and has been accepted in the Richmond Community College Nursing Program.



Victory's post-secondary plans are to attend Bladen Community College in the Fall of 2020 to complete the prerequisites needed to apply for the Dental Hygiene Program at Fayetteville Technical Community College.



"I appreciate the WIOA staff for giving me the opportunity to work at the school I love and manage my own money, as well as helping me apply for college."



Tyrell was a high school dropout with the desire to complete his education and explore career interests. In February 2020, Tyrell completed and passed his final exam to obtain his GED and plans on pursuing a degree in Air Conditioning, Heating and Refrigeration Technology.



Daetyn continued to work hard and under the Career and College Promise Initiative, graduated on June 6, 2020 with his high school diploma. Daetyn recently received his college acceptance letter and he will pursue welding at Richmond Community College in the fall.

WIOA Youth Contractors

BLADEN COUNTY

Bladen Community College located at the NCWorks Career Center- Bladen County (910) 862-3255

HOKE COUNTY

Hoke County Schools (In-School Youth) (910) 875-2156
Two Hawk Workforce Services located at the NCWorks Career Center-Hoke County (910) 875-5059 (Out of School Youth)

RICHMOND COUNTY

Partners In Ministry (910) 277-3355

ROBESON COUNTY

UNCP Regional Center (910) 775-4000

SCOTLAND COUNTY

Scotland County Schools (910) 276-7370 (In-School Youth)
Partners In Ministry (910) 277-3355 (Out of School Youth)

WIOA Customers Served

Adult and Dislocated Workers Program

Occupational Skills Training (OST)

Total # of Placements
495

Average Amount
Paid per Participant
\$844.16

Total Training Costs
\$417,856.80

On-the-Job Training OJT

Total # of Placements
87

Average Hourly Rate of
Pay Paid to Employee
\$15.54 Per Hour

OJT Wage
Reimbursement
To Businesses
\$266,898.86

Work Experience WEX

Total # of Placements
36

Average Amount
Paid To Employee
\$844.16

WEX Reimbursement
To Employee
\$158,732.50

Supportive Services

Total # of Services
1894

Average Amount Paid
Per Service
\$56.71

Total Costs
\$107,411.88

Youth Programs (In and Out of School)

Occupational Skills Training (OST)

Total # of Placements
26

Average Amount
Paid per Participant
\$501.77

Total Training Costs
\$13,046.00

On-the-Job Training OJT

Total # of Placements
12

Average Hourly Rate of
Pay Paid to Employee
\$11.72 Per Hour

OJT Wage
Reimbursement
To Businesses
\$28,129.00

Work Experience WEX

Total # of Placements
165

Average Amount
Paid To Employee
\$13.06 Per Hour

WEX and Summer
Employment
Reimbursement
To Employee
\$430,955.00

Supportive Services

Total # of Services
210

Average Amount Paid
Per Service
\$105.55

Total Costs
\$22,165.00

WIOA Performance Report

118.53%
ADULT

Performance
Average for PY19

94.31%
DISLOCATED
WORKER

Performance
Average for PY19

97.97%
YOUTH

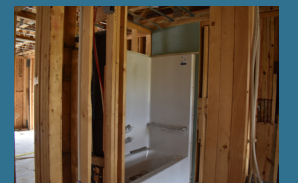
Performance
Average for PY19

105.47%
Wagner-Peyser

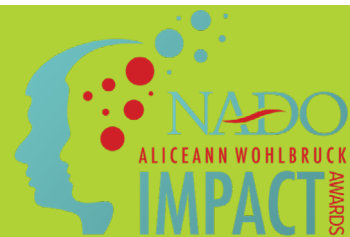
Performance
Average for PY19

104.07%
OVERALL AVERAGE

Fair Bluff Housing Complex



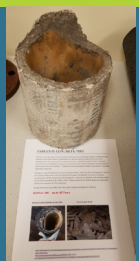
SOCIAL MEDIA STATS



The Impact Awards program honors NADO members for their creative approaches to advancing regional economic development and improved quality of life. These projects have made significant impacts on their regions and demonstrate the diversity of services and program delivery provided by regional development organizations across the country.

The Lumber River Council of Governments received three NADO Impact Awards for the following programs:

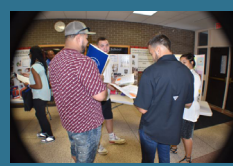
Asset Inventory Assessments



Lumber River Regional Senior Games



The Real World



Region N Committees and Boards

Lumber River Council of Governments Board of Directors

Lumber River Council of Governments Housing Corporation Board of Directors

Lumber River Development Corporation Board of Directors

Lumber River Regional Aging Advisory Council

Lumber River Rural Transportation Advisory Council (TAC)

Lumber River Rural Transportation Coordinating Committee (TCC)

Lumber River Workforce Development Board

Our Team

ADMINISTRATION

David Richardson, Executive Director
910.775.9752 dr@lrcog.org

Erica Brayboy, Regional Engagement Specialist
910.775.9748 elb@lrcog.org

Sonya Johnson, Administrative Secretary/Clerk to the Board
910.775.9757 skj@lrcog.org

Donna Wright, Administrative Secretary/Purchasing Officer
910.775.9759 dw@lrcog.org

FINANCE

Jo-Annah Sinclair, Finance Director
910.775.9769 js@lrcog.org

Caleb Register, Finance Accounting Clerk
910.775.9768 cr@lrcog.org

AREA AGENCY ON AGING

Twilla Allen, Administrator
910.775.9781 tca@lrcog.org

Kathy Buie, Aging Program Coordinator
910.775.9755 kb@lrcog.org

Melissa Hunt, Aging Program Specialist- Nutrition (CARES)
910.775.9789 mh@lrcog.org

Camisha Laws, Nutrition Program Assistant (CARES)
910.775.9788 cl@lrcog.org

Tabitha Locklear, Aging Program Assistant (CARES)
910.775.9780 tl@lrcog.org

Kayla Lowry, Aging Program Specialist
910.775.9741 kcl@lrcog.org

Stephanie Powers, Family Caregiver Resource Specialist
910.775.9779 sp@lrcog.org

Ursula Selles, Nutrition Director
910.775.9762 us@lrcog.org

Shontelia Sowers, Regional Long-Term Care Ombudsman
910.775.9761 ss@lrcog.org

Nancy Cauty, Lumberton Nutrition Site Manager

Joann Jacobs, Laurel Hill Nutrition Site Manager

Janice Leviner, Wagram Nutrition Site Manager

Barbara Locklear, Union Chapel Nutrition Site Manager

Reda Locklear, Red Springs Nutrition Site Manager

Annie Malloy, Rowland Nutrition Site Manager

Virginia Nicholson, Home Deliver Meals Driver

Selma Rozier, St. Pauls Nutrition Site Manager

Diane Seals, Fairmont Nutrition Site Manager

COMMUNITY & ECONOMIC SERVICES

Jean Klein, Regional Planning Director
910.775.9753 jean.klein@lrcog.org

Jan Hester Maynor, Special Projects Planner (Part-time)
910.775.9744 jan.maynor@lrcog.org

Jim Perry, Special Projects Planner (Part-time)
910.775.9758 james.perry@lrcog.org

Janet Robertson, Rural Transportation Planner
910.775.9749 janet.robertson@lrcog.org

WORKFORCE DEVELOPMENT

Patricia Hammonds, Administrator
910.775.9764 patricia.hammonds@lrcog.org

Kammala Brayboy, Services Director
910.775.9777 kammala.brayboy@lrcog.org

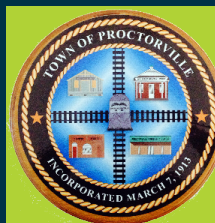
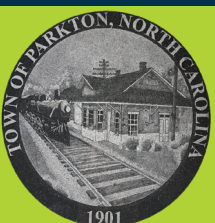
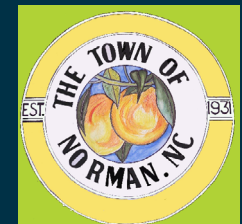
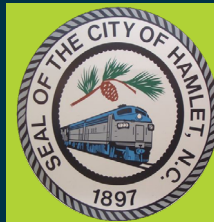
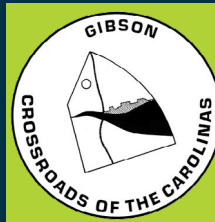
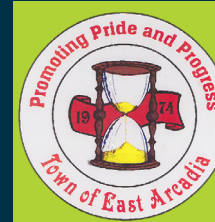
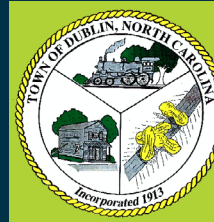
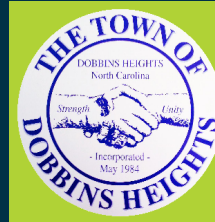
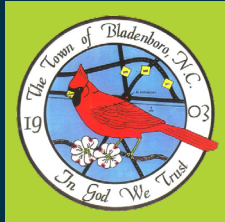
Antoinette Bullard, Fiscal and Evaluation Coordinator
910.775.9776 ann.bullard@lrcog.org

Jautam Davis, Disaster Relief Program Specialist
910.775.9772 jautam.davis@lrcog.org

Precious McArn, Disaster Relief Program Specialist
910.775.9746 precious.mcarn@lrcog.org

Kendrick Thomas, Disaster Relief Program Coordinator
910.775.9765 kendrick.thomas@lrcog.org

Alice Williams, Special Projects Coordinator
910.775.9763 alice.williams@lrcog.org



Lumber River Council of Governments
30 CJ Walker Road, COMtech Park
Pembroke, NC 28372
(910) 618-5533
www.lrcog.org
Equal Opportunity Employer