LUMBER RIVER COUNCIL OF

GOVERNMENTS



2021 2022









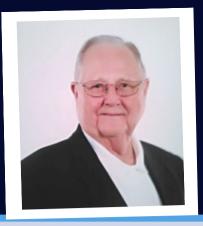






CELEBRATING FIFTY YEARS OF REGIONAL EXCELLENCE

www.lumberrivercog.org Phone: (910) 775-9700 | Fax: (910) 521-7556



Message From LRCOG Board Chairman Robert L. Conoly

As I begin my tenure as the Lumber River Council of Governments (LRCOG) Board Chair, it is with great pleasure that I present to you the LRCOG's annual report for fiscal year 2021-2022. Of note this year, the Lumber River Council of Governments is celebrating 50 years of regional excellence and service as an organization to Bladen, Hoke, Richmond, Robeson, and Scotland counties, the municipalities therein, and their citizens.

When the LRCOG started in 1972, it had a staff of one, an annual operating budget of only about \$26,000, and its primary focus was on serving as a regional clearinghouse for comments on federal programs. At the close of its 50th fiscal year, the LRCOG had a staff of 20 full-time employees, 11 part-time employees, an annual operating budget of a little more than \$8,400,000, and provided the region with a variety of aging programs and services, local government services, and workforce development programs. Over the course of its history, the LRCOG has provided almost \$290,000,000 of programs and services directly through the organization to the region's local governments and citizens. In addition, the LRCOG has assisted the region's local governments to acquire additional tens of millions of dollars in federal and state investments that have not passed through the LRCOG's finances. Over its 50 years, the LRCOG has returned almost \$84 for each dollar of membership dues invested with the LRCOG.

When the LRCOG's fiscal year 2021-2022 started, the world was optimistic for a return to normalcy following the COVID-19 pandemic. However, as the year unfolded, the country experienced another surge in the pandemic, but the LRCOG remained steadfast in adapting its programs and services to meet the everevolving needs of our local governments and the needs of the residents of Region N.

Over the past year, the LRCOG has assisted our region in reducing our digital divide highlighted even further by the pandemic through the completion of our regional broadband demand aggregation study. This study has already been leveraged to support millions of dollars in grant applications to support broadband deployment within the region. Our Area Agency on Aging has continued to be on the frontlines, addressing the advocacy, nutritional, individual personal care, and transportation needs of our region's older adults, while continuing to address the ever-present social isolation challenges faced by older adults. Our Workforce Development division has provided funding through its COVID-19 program to allow individuals to obtain their CDL, while continuing to provide its traditional services to local employers and job seekers including On-the-Job Training and Incumbent Worker Training. Finally, our Local Government Services division has continued to help local governments leverage new funding opportunities through the American Rescue Plan, while continuing to work toward the protection of the long-term health of our region's water and wastewater systems.

Through the continuing support of our member governments, our Lumber River Council of Governments, will continue to support, improve, and empower our region for the next 50 years.

THANK YOU SO MUCH FOR THE OPPORTUNITY TO SERVE.

Robert Conoly, Chairman

"We visualize opportunities for engagement, growth, and development throughout the region."

WHO WE ARE

We are one of North Carolina's 16 Regional Councils established to support community and economic development within the counties we serve. Our region - Bladen, Hoke, Richmond, Robeson, and Scotland counties - has a rich cultural heritage and history. We believe that the region's people are our most valuable regional asset. Through our programs and services, we seek to celebrate the uniqueness of our region while also focusing on its common community and economic future together.





- OUR MISSION

"In its dedication to regional excellence, the Lumber River Council of Governments is proactive in identifying local and regional needs and the resources to address those needs in an effective and fair manner."

WE VALUE

Collaboration

Resiliency

Inclusivity

Engagement

Quality

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2021 - 2022 LRCOG BOARD OF DIRECTORS

Officers

Rufus Duckworth (Bladenboro, July-Dec.) Perry Blanks (East Arcadia, Jan.-June) Robert L. Conoly (Raeford) Angeline David (Dobbins Heights) David Kirby (Dublin) Chairman Chairman First Vice Chairman Second Vice Chairman Treasurer

<u>Key</u> (A) = Alternate

County Representatives

Maxton

Bladen County
Hoke County
Hoke County (A)
Richmond County
Robeson County
Scotland County (July-May)
Scotland County (June)
Scotland County (A)

Commissioner Charles Ray Peterson
Commissioner James Leach
Commissioner Tony Hunt
Commissioner Tavares Bostic
Commissioner John Cummings
Commissioner John Alford
Commissioner Tim Ivey
Commissioner Clarence McPhatter, II

Municipal Representatives

Bladenboro (Jan.-July) Clarkton **Dobbins Heights** Dublin East Arcadia East Arcadia (A) Elizabethtown Elizabethtown (A) Ellerbe Fairmont (July-Dec.) Fairmont (Jan.-June) Fairmont (A, July-Dec.) Fairmont (A, Jan.-June) Gibson Gibson (A) Hamlet Hamlet (A)

Hoffman

Laurinburg

Lumberton

Marietta (A)

Marietta

Laurinburg (A)

Lumber Bridge

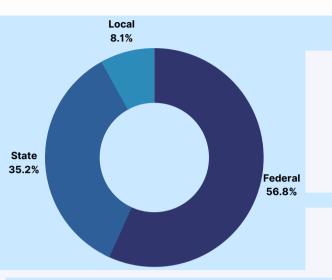
Bladenboro (July-Dec.)

Mayor Rufus Duckworth Commissioner Jeff Atkinson Commissioner Linda Croom Commissioner Angeline David Commissioner David Kirby Mayor Perry Blanks Commissioner Lillian Graham Commissioner Rich Glenn Commissioner Howell Clark Commissioner Elsie L. Freeman Mayor Charles Townsend Mayor Pro Tem J.J. McCree Commissioner Felecia McLean Commissioner Jan Tedder-Rodgers Mayor Eric Stubbs Commissioner Adam Liles Councilman Maurice Stuart Councilman Oscar Sellers Mayor Tommy Hart Councilman Mary Jo Adams Councilman Mary Evans Councilman Owen Thomas Mayor William Davis Commissioner Donna Stubbs **Commissioner Walter Powell**

McDonald Norman Norman (A) Orrum Parkton (July-Dec.) Parkton (Jan.-June) Pembroke Proctorville Proctorville (A) Raeford **Red Springs** Red Springs (A) Rennert Rockingham Rockingham (A) Rowland St. Pauls (July-May) St. Pauls (June) St. Pauls (A) Tar Heel Wagram White Lake White Lake (A)

Commissioner Virgil Hutchinson Commissioner Dannie Bacot Commissioner Nancy Paxton Mayor Tonia Collins Commissioner Jessie Stephens Commissioner Robin Hill Mayor Pro Tem Doris Underwood Commissioner Larry McNeill Mayor Michael Sealey Commissioner Alphonso McRae Councilman Robert L. Conoly Commissioner Murray McKeithan Commissioner Caroline Sumpter Commissioner Vivian W. McRae Councilman Denise Sullivan Councilman A. Eugene Willard Commissioner Jean Love Commissioner Debbie Inman Mayor Pro Tem Evans Jackson Commissioner Jerry Quick Mayor Samuel Allen Commissioner Robert McLaughlin Commissioner Timothy Blount Commissioner Mike Suggs

Finance Report



Revenues

Total Revenues	8,460,723
Local	<u>681,751</u>
State	2,976,985
Federal	4,801,987

Expenditures

Total Expenditures

8,460,723

* UNAUDITED

Area Agency on Aging

Total Aging	4,416,321
<u>Family Caregiver</u>	<u>151, 601</u>
COVID-19 Relief Grants	706,061
OA State Funding	48,263
Nutrition	758,775
AAA Housing	303,678
Coordinated Services	2,064,852
Ombudsman	135,765
Planning & Admin	247,326



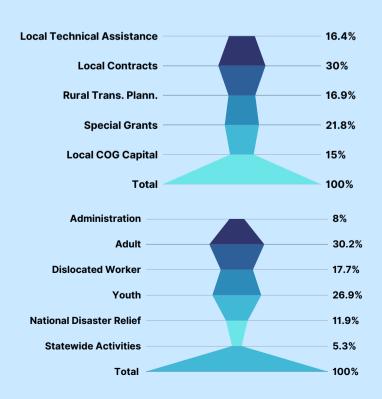
Local Government Services

Workforce Development

Total Local	755.251
Local COG Capital	<u>112,957</u>
Special Grants	164,391
	,
Rural Trans. Plann.	127,850
Local Contracts	226,287
Local Technical Assistance	123,766

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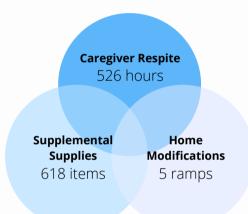
Total Workforce Dev.	3,289,151
Statewide Activities	<u> 173,507</u>
National Disaster Relief	391,384
Youth	884,408
Dislocated Worker	582,488
Adult	994,109
Administration	263,255
-	



AREA AGENCY ON AGING

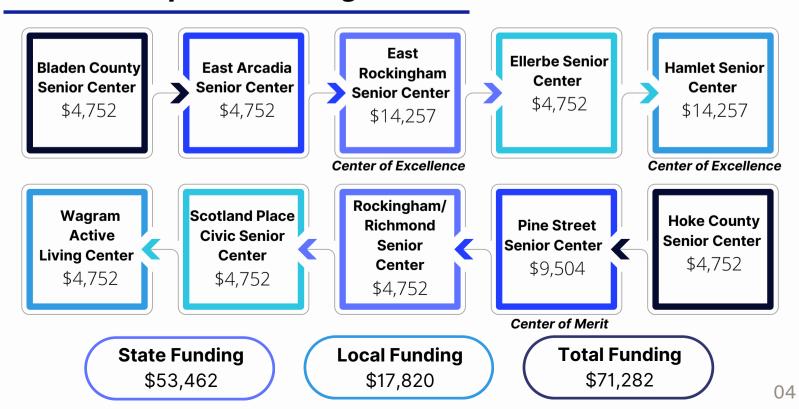
Family Caregiver Support Program (FCSP)

The Family Caregiver Support Program provides supportive services to unpaid caregivers by planning, referring, coordinating, and delivering services that can assist them with their caregiver needs.





General Purpose Funding for Senior Centers





Health Promotion Programs





Geri-Fit Participants
Hoke County



Tai Chi Participants

Bladen County



HOME AND COMMUNITY CARE BLOCK GRANT (HCCBG)

\$3,048,123

Total
HCCBG
Funding

40,031 In-Home Aide Services

451 Hours

Legal Services 186,342 Meals

Total Meals Served

21,175 Transportation Provided

Housing and Home Improvement (HHI)

*HHI Services Provided in Bladen, Robeson, and Scotland Counties

Projects

Furnishings &
Appliances
Projects

467 Projects

Home Repair Projects 101 Projects Mobility & Accessibility Projects



SENIOR GAMES

Participants in the Games

Silver Arts Categories

38

Different Sporting Events

National Registered Participants



Elder Abuse Awareness

The Lumber River Area Agency on Aging partnered with Bladen County Division of Aging, Bladen County Health and Human Services, Senior Services of Hoke, Hoke County Department of Social Services, Richmond County Aging Services, Richmond County Department of Social Services, Robeson County Department of Social Services and Scotland Place Senior Center to hold Elder Abuse Awareness Walks/Educational Sessions in June.

The goal was to raise awareness of abuse along with educating community members on resources to offer support and protection to vulnerable and disabled older adults.









LONG-TERM CARE OMBUDSMAN

The Ombudsman program is designed to provide advocacy services for residents in long term care settings such as nursing homes, adult care homes, and family care homes. It is the goal of the Ombudsman to advocate for rights of residents through resolution of complaints filed by residents and/or their loved ones. During July 2021 to June 2022, the Ombudsman received various calls and complaints.

Total of 30 complaints were received during this timeframe. 21 of those complaints were closed with the following findings.



Ombudsman conducted Resident Rights/Customer Service/Elder Abuse/Patient Care 101 trainings to some of the adult care homes and nursing homes within our 5 county region.

7Total Total Staff
Trainings Attended
Conducted Trainings

CARES ACT



LOCAL GOVERNMENT SERVICES The LRCOG's Local Government Services wide range of work for our

The LRCOG's Local Government Services (LGS) Division covers a wide range of work for our member governments.

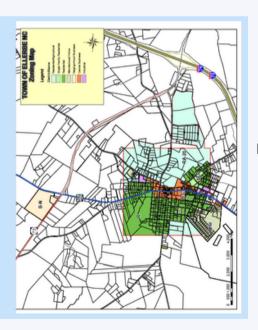
Some of our work is highlighted below:

Develop New Methods for Communication of Information



Work on the LRCOG Portal continued this year with great progress. Currently, 14 local governments have benefited from this new technology platform.

- The Portal is designed to be a secure, self-service website that will give our member governments and their staff the ability to connect and share useful information, while also allowing the user to easily search, upload and view information.
- Once fully operational, the following will be available:
 - Maps and data from the Water and Wastewater Asset Inventory and Assessments grants
 - Rural Transportation data and documents
 - Information on Broadband regional services





Convene Groups and Partner Agencies

Supported meetings between various jurisdictions to examine regional water and sewer opportunities.

- Bladen County governments with Elizabethtown in an intergovernmental agreement
- Robeson and Columbus county governments to explore formation of a regional authority

Provided assistance with Uniform Guidance compliance and grant administration specific to the American Rescue Plan Act for all members.

Hosted the NC Department of Environmental Protection for three workshops for the region.

Regional Broadband Study
Region N Managers Association
Municipal and County Association of Bladen



Provide Planning Assistance

Provided General Planning assistance with zoning questions and regulations interpretations to:

Bladenboro, Clarkton, Dobbins Heights, Dublin, Ellerbe, Fairmont, Gibson, Hoffman, Marietta, Maxton, Norman, Parkton, Proctorville, Rennert, Rowland, St. Pauls, Tar Heel, Wagram, and White Lake

Developed Subdivision Ordinances for:

Bladen County, Clarkton, Hoffman, Scotland County, Wagram, and White Lake

Worked on NC Chapter 160 D Zoning Ordinance Revisions for:

Bladen County, Bladenboro, Clarkton, Dublin, Fairmont, Hoffman, Maxton, Red Springs, Scotland County, and White Lake

Develop and Administer Projects



Asset management planning involves the development of an asset inventory, a condition assessment of that inventory, maps, analysis and recommendations concerning fiscal and operational management of each system and an action plan that reflects the priority needs of the community.

In recent years the LRCOG planners have been extensively involved in assisting members with issues revolving around their water and sewer utilities. Assistance with operational and management issues, developing customer profiles, fiscal management, and rate studies are several of the services the LRCOG has provided directly or through workshops and training opportunities.

Asset Inventory Assessment Projects Summary

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Jurisdiction	Grant Amount	Local Contribution	Status
Dublin Water AIA	\$150,000	\$7,500	Ongoing
Elizabethtown Sewer AIA	\$150,000	\$ 7,500	Closed 2022
Elizabethtown Water AIA	\$150,000	\$ 7,500	Closed 2022
White Lake Sewer AIA	\$150,000	\$22,500	Closed 2022
Ellerbe Water AIA	\$125,000	\$ 6,250	Ongoing
Fairmont Water AIA	\$150,000	\$ 7,500	Ongoing
Parkton Sewer AIA	\$135,000	\$13,500	Closed 2021
Pembroke Water AIA	\$150,000	-0-	Ongoing
Southport Water AIA	\$ 65,000	\$13,000	Closed 2021
Lake Waccamaw Sewer AIA	\$150,000	\$22,500	Ongoing

Regional Broadband Study

Bladen

Richmond

Robeson

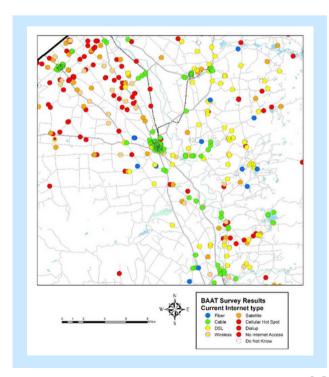
Partnerships



Recognizing the challenges of broadband availability, accessibility, and affordability, the LRCOG undertook a comprehensive effort to assess the true extent of broadband within all five counties of the region this past year.

The study also involved a **public input survey** obtaining over **4,300 responses** across the region as well as an infrastructure assessment. The completed study provides local governments with information about the existing broadband infrastructure and potential infrastructure expansions within the region.

The results of the LRCOG's work has already been leveraged by numerous organizations to seek millions of dollars in grant funding to expand broadband within the region. During its study and as part of its continuing efforts to support broadband development within the region, LRCOG provided at least seven broadband education events with at least one in each county in the region.



Redistricting



After the release of the 2020 Census, the COG staff worked with Bladen County, Robeson County, the City of Laurinburg, the City of Lumberton, and the Public Schools of Robeson County Board of Education to develop new voting districts that comply with the one-person/one vote requirement of the U.S. and N.C. Constitutions.

American Rescue Plan Planning for COVID-19 Recovery and SLFRF Implementation

















Rural Planning Organization



- Rising construction and right-of-way costs, as well as improved methods of estimating costs, caused NCDOT to realize that there would be no funding available for new projects to be programmed in the next State Transportation Improvement Program (STIP). Therefore, the Draft 2024-2033 STIP was developed from the existing 2022-2029 STIP without adding any new projects. It is expected that the Board of Transportation will approve the 2024-2033 STIP in May 2023.
- The lack of funding for programming new projects does not jeopardize NCDOT's current financial standing. The fact that there is no funding for new projects means that there are no such projects to report for the LRCOG region in this year's Annual Report.
- During FY 2021-22, RPO staff participated on the Steering Committees for numerous studies and plans
 including the Robeson County Comprehensive Transportation Plan, the Laurinburg Bicycle Plan, the
 Lumberton Pedestrian Safety Study, the Pembroke Pedestrian Safety Study, the US 74 Risk, Resiliency
 and Vulnerability Study, the NC Clean Transportation Plan Vehicle Miles Traveled Reduction Study, and
 the Integrated Project Delivery Team. The RPO and COG hosted Department of Environmental Quality
 informational sessions about grant opportunities for funding Electric Vehicle Charging Stations and replacing
 diesel fleet vehicles with cleaner alternative fuels vehicles.

WORKFORCE DEVELOPMENT

The Lumber River Workforce Development Board, in conjunction with our local area NCWorks Career Centers, has continued to provide services to our local businesses despite the global challenges faced.

Through the use of virtual platforms, we have provided Job Fair Services, Mass Recruitment Services, Candidate Pre-Screening, Employment Matching Services, Incumbent Worker Training Information, Job Order Follow-up & Assistance, and On-the-Job Training Services.



COVID-19 Employment and Training Project

The Lumber River Workforce Development Board received funding from the US Department of Labor to operate a COVID-19 Employment & Training Project. This project is designed to assist dislocated individuals by placement into full-time permanent employment positions through the use of On-the-Job Training (OJT), contact tracing with local health departments, and assistance with occupational skills training to qualified individuals in pursuit of a Commercial Driver License (CDL).



Obtained
Unsubsidized
Employment

34 Individuals in OJT

Contact
Tracers

\$513,846.90 Total Spent













Bladen Community College = 16

162 awards \$81,863.74

Richmond Community College

54 awards \$37,037.39

Robeson Community
College

291 awards \$146,700.46

Sandhills Community
College

93 awards \$58,783.82 Over 340 FLG award recipients have obtained their credentials.

Lumber River has provided 600 Finish Line Grant awards, totaling \$324,385.41,

to community college students with unforeseen financial emergencies that may have prohibited their chance at completing their program of study.





Adult and Dislocated Worker Program

Providers: Bladen Community College Two Hawk Workforce Services

Programs and Services

On-the-Job Training (OJT)

Total OJT Placements **36**

OJT Wage Reimbursement to Employer \$158,837.51 Average Rate of Pay Wages
Paid to Employer per OJT Training
\$4,412.16

Work Experience (WEX)

Average Wage Paid to Employee per WEX Training \$4,159.17 WEX Reimbursement to Employee **\$74,865.09**

Total WEX Placements

18

Occupational Skills Training (OST)

Total OST Trainings **267**

Total OST Costs **\$339,901.46**

Average Amount
Paid per Participant
\$1,273.04

Supportive Services

Total Supportive Services Costs \$40,710.37

Average Amount
Paid per Supportive Service
\$407.10

Total Supportive Services **100**



LUMBER RIVER NEXTGEN PROGRAM



High School Diplomas & Equivalencies

36

Total Youth Served 149 Post-Secondary
Credentials Earned

Work-Based Learning
Opportunities

Received
Supportive
Services
34

76 Working Smart/ Soft Skills Graduates

Enrolled Occupational Skills Training

15



Entered Post-Secondary Education

Entered Employment

22



The Lumber River Workforce Development Board NextGen Program enables youth (aged 14-24) to expand their opportunities in the workforce by providing activities that will increase their educational level and enhance their job skills and abilities.





Youth Programs (In and Out of School)

Bladen Community College
Partners in Ministry
Two Hawk Workforce Services

Providers

Hoke County Schools
Scotland County Schools
UNC Pembroke



Programs and Services

On-the-Job Training (OJT)

Total OJT Placements

12

OJT Wage Reimbursement to Employer \$30,807.00 Average Rate of Pay Wages
Paid to Employer per OJT Training
\$2,567.25

Work Experience (WEX), Internships and Summer Employment

Total WEX, Internships and Summer Employment Placements

55

WEX, Internships and Summer Employment
Reimbursement

Average Wage Paid to Employee per Employment

to Employee \$186,724.00

\$3,394.99

Occupational Skills Training (OST)

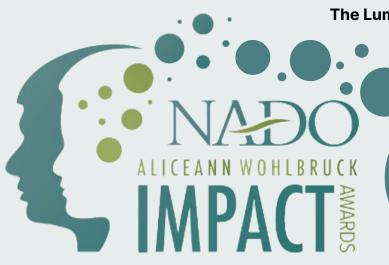
Total OST Trainings
13

Total (OST) Costs \$35,041.00 Average Amount
Paid per Participant
\$2,695.47

Supportive Services

Total Supportive Services Total Supportive Services Costs **93 \$18,215.00**

Average Amount
Paid per Supportive Service
\$195.86



The Lumber River Council of Governments received three NADO Impact Awards for the following programs:

COVID-19 Employment Program Back to
School
Support for
Grandparents

NADO recognizes member organizations that demonstrate valuable and effective approaches to regional economic and community development and improved quality of life.

Lumber River Regional Broadband Study

REGION N COMMITTEES & BOARDS

Lumber River Council of Governments Board of Directors

Lumber River COG Housing Corporation Board of Directors

Lumber River Development Corporation Board of Directors

Lumber River Regional Aging Advisory Council (RAAC)

Lumber River Rural Transportation
Advisory Council (TAC)

Lumber River Rural Transportation Coordinating Committee (TCC)

Lumber River Workforce
Development Board (LRWDB)

Lumber River Council of Governments



Staff 2021-2022

OUR TEAM ADMINISTRATION

David Richardson, JD/MBA

Executive Director dr@lrcog.org, 910-775-9752

Sonya Johnson

Local Government Services Coordinator Clerk to the Board skj@lrcog.org, 910-775-9757

Noor Shehata

LEAD for NC Fellow ns@lrcog.org, 910-775-9773

FINANCE

Jo-Annah Sinclair

Finance Director js@lrcog.org, 910-775-9769

Brittney Stephens

Accounting Clerk bls@lrcog.org, 910-775-9768

AREA AGENCY ON AGING

Twilla Allen, MSW

Aging Administrator tca@lrcog.org, 910-775-9781

Catilyn Jacobs

Aging Specialist – Vaccine Education cki@lrcog.org, 910-775-9780

Med Leggette

Receptionist mdl@lrcog.org, 910-775-9740

Kayla Lowry

Aging Specialist kcl@lrcog.org, 910-775-9741

Stephanie Powers

Family Caregiver Resource Specialist sp@lrcog.org, 910-775-9779

Shontelia Sowers, MSHCA

Regional Long-term Care Ombudsman sls@lrcog.org, 910-775-9761

Donna Wright

Aging Coordinator dw@lrcog.org, 910-775-9759

LOCAL GOVERNMENT SERVICES

Jean Klein, MRP

Regional Planning Director jck@lrcog.org 910-775-9753

Randi Dagenhart

Regional Planner rcd@lrcog.org 910-775-9750

Jim Perry

Special Projects Planner jbp@lrcog.org 910-775-9758

Jan Maynor

Special Projects Planner jhm@lrcog.org 910-775-9744

Janet Robertson, MPA

Rural Transportation
Organization Coordinator
jfr@lrcog.org
910-775-9749

WORKFORCE DEVELOPMENT

Patricia Hammonds, MA

Workforce Development Administrator pth@lrcog.org 910-775-9764 Alice Williams, MBA

Services Director ajw@lrcog.org 910-775-9763

Sonja Smith

COVID-19 Accounting Clerk sws@lrcog.org 910-775-9776

NUTRITION

Ursula Selles

Nutrition Director us@lrcog.org 910-775-9762

Camisha Laws

Nutrition Coordinator cl@lrcog.org 910-775-9788 **Tabitha Locklear**

Nutrition Assistant tjl@lrcog.org 910-775-9772

SITE MANAGERS

Barbara Bullard

Pembroke Nutrition Site Manager

Daris Hunt

Rowland Nutrition
Site Manager

Joann Jacobs

Laurel Hill Nutrition Site Manager

Janice Leviner

Wagram Nutrition Site Manager **Audrey Locklear**

Lumberton Nutrition Site Manager

Virginia Nicholson

Home Delivered Meals Driver

Joseph Ray

Red Springs Nutrition Site Manager

Selma Rozier

St. Pauls Nutrition Site Manager

Diane Seals

Site Manager

Fairmont Nutrition

Lumber River Council of Governments

Board Chairs

Sam Noble - Robeson County 1972 - June 1973

John K. McNeill - Raeford July 1973 - June 1974

Bobby D. Locklear - Robeson County *July 1974- June 1978*

William H. Morgan - Scotland County July 1978 - June 1980

Danny DeVane - Hoke County July 1980 - June 1982

Calvin Haggins - Fairmont *July 1982 - June 1983*

Sadie Odom - Gibson *July 1983 - June 1984*

Robert G. Roberts - Bladen County July 1984 - June 1987

Wyatt Upchurch - Hoke County July 1987 - June 1989

Gordon Westbrook - St. Pauls July 1989 – June 1991

John Calhoun - Scotland County July 1991 - January 1993

Kenneth Kornegay - Elizabethtown *January 1993 - June 1995*

Bob Gentry - Raeford *July 1995 – June 1997*

Ray Pennington - Lumberton *July 1997 – June 1999*

Scotland County - Clarence McPhatter, II

July 1999 - June 2000

Bladen County - **Billy Ray Pait**June 2000 - June 2002

Raeford - **Bob Gentry** *July 2002 - October 2003*

Richmond County - J.C. Watkins
November 2003 - June 2006

Robeson County - **Raymond Cummings** *July 2006 - June 2008*

Laurinburg - **Thomas W. Parker, III**July 2008 - June 2010

White Lake - **Tim Blount** *July 2010 - June 2012*

Hoke County - James Leach

July 2012 - June 2014

Hamlet - **Tony Clewis** July 2014 – November 2015

Marietta - **Donna Stubbs** December 2015 – June 2018

Laurinburg - Mary Jo Adams

July 2018 - June 2020

Bladenboro - **Rufus Duckworth** July 2020 - December 2021

East Arcadia - **Perry Blanks** *January 2022 - June 2022*

Raeford - **Robert Conoly**July 2022 - Present

Lumber River Council of Governments

Executive Directors

Graham Pervier April 1971 – July 1973

John Highfill January 1974 – January 1981

Jim Perry September 1981 – August 2012

Jan Hester Maynor July 2012 – June 2017

David RichardsonJuly 2017 – Present

Celebrating

50

Years of Regional

Excellence

































Town of McDonald







































(910) 775-9700 www.lrcog.org Equal Opportunity Employer